



Date:21/02/2022

Sub: Internship Offer Letter

Dear Aditi Mishra,

Based on our discussions regarding your remuneration and other details, we are pleased to appoint you as an Intern of GrayQuest Education Finance Pvt. Ltd in the position of "Operations Intern" Based in Mumbai. The following terms and conditions will be applicable.

1. **SALARY & ALLOWANCES:** You will be entitled to Gross Salary as per the annexure attached on Page3.
2. **EFFECTIVE DATE OF APPOINTMENT:** You will be required to join work latest by 22/02/2022. Your actual date of joining shall be deemed as your effective date of Appointment.
3. **FULL TIME EMPLOYMENT:** This is a full time employment during the internship period, and therefore you shall devote full time to the work of company and will not undertake any direct/ indirect business or work, consultation or part time activities, either honorary or remuneratory, except with prior written consent from the management, in each case.
4. **CONFIDENTIALITY & NON-DISCLOSURE:** In the course of your employment, you will be exposed to valuable confidential & trade secret information of the company. You shall treat all such information as confidential & should take all necessary precautions against disclosure of such information to third parties during & after the term of this agreement, except to the extent necessary to provide for the business expansion of the company. The trade secret of the company will consist of Technical, Administrative & Business Information, including identities and contacts of customers, educational institute partners, and other stakeholders of our business. By accepting the terms of employment you agree to maintain confidentiality and non-disclosure of all information of the company. In the eventuality of the employment contract being terminated for any reason, you will be required to maintain confidentiality for a period of 2 years.
5. **NON COMPETE:** By accepting our terms of employment, you commit and agree to not work with/for/at any companies/NBFCs that are in direct competition with our loan products for a period of 24 months if, under any circumstances, you are no longer employed with GrayQuest. The nature of our work thrives on competitive advantage, speed to market, distinguished strategy, and access/knowledge of information not available to the competition. The direct competition will be restricted to firms that are already doing or have imminent plans to do similar financing products.
6. **MEDICAL FITNESS:** This appointment and its continuance are subject to your being found & remaining in sound physical and mental health. As and when required you shall report for any medical examination to a qualified doctor as recommended/ appointed by the company.